Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:
Forbes Road CTC

AUN Number:
103023807

Address:
607 Beatty Road  Monroeville, PA, 15146-1550

Name Superintendent or Chief School Administrator:
Mr. Paul R. Balint

For Information Contact:
Georgiana Gamberoni

Email:
georgianag@forbesroad.com

Phone:
412-373-8100

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The teacher evaluation system is an expanded rubric that follows Charlotte Danielleson and the PDE forms

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development?  No
b. Teacher Compensation?  No
c. Teacher Promotions? No
d. Teacher Retention and Removal? No

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No
b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year
b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>33</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>33</td>
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**LEA Teacher Evaluations Detail:**
Describe the LEA’s system used to evaluate the performance of your Principals:

The administrative evaluation system uses a rating scale of zero to four, with four being excellent. The tasks include organization, leadership, time management, continued professional development, and completion of assignments.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes
   Recommended working with a Principal Mentor
b. Principal Compensation? No
c. Principal Promotions? No
d. Principal Retention and Removal? No

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually
Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
   a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?
   a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have a Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

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<table>
<thead>
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<tbody>
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### LEA Principal Evaluation Detail:

<table>
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<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<td>(Numerator) %</td>
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**Unsatisfactory/Satisfactory**
- Unsatisfactory
- Satisfactory
- Satisfactory

**Totals**
- * * *
- * * *
- * * *
- * * *
- * * *
- * * *
- * * *

*Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).*

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.*