Describe the LEA's system used to evaluate the performance of your teachers:

The Director of the FCAVTS observes and evaluates all teachers using the standard PDE evaluation forms. Observations and walkthroughs are conducted on a regular basis with feedback provided instantly to teachers. Non-teachers are evaluated twice per year and tenured teachers are evaluated annually.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? No
b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Teachers receiving unsatisfactory ratings are placed on an improvement plan. If, under the improvement plan, they do not show improvement and receive another unsatisfactory rating, the teacher may be terminated.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>5</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>5</td>
</tr>
</tbody>
</table>

LEA Teacher Evaluations Detail:
Describe the LEA's system used to evaluate the performance of your Principals:

N/A

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
a. Yes or No? If Yes, describe background and process.

Does the LEA publicly report principal evaluation data by school?
   a. Yes or No? (Web link provided if applicable.)

Does your LEA have at least one Principal position?  No

Does your LEA have a Standardized Principal Evaluation System?  No

LEA Principal Evaluations Summary:

<table>
<thead>
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<th>Number Rated</th>
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</tr>
</thead>
<tbody>
<tr>
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<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
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LEA Principal Evaluation Detail:

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<th></th>
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<th>Not Rated</th>
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<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<tr>
<td>Unsatisfactory</td>
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<td>Totals</td>
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<td>*</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
</tr>
</tbody>
</table>

Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.