Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:
Center for Student Learning CS at Pennsbury

AUN Number:
122090001

Address:
345 Lakeside Drive Levittown, PA, 19054

Name Superintendent or Chief School Administrator:
Dr. Alexander Grande

For Information Contact:
Dr. Alexander Grande

Email:
agrande@csicharter.org

Phone:
215.269.7390

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The Center for Student Learning Charter School at Pennsbury utilizes the PDE evaluation forms. Teachers are formally evaluated annually. Areas of strength, and areas to be strengthened are identified and professional development plans are developed to address the needs of the staff. CSL plans upon submitting a school wide teacher evaluation form for PDE approval.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes
   The professional development needs of individual teachers are determined and developed directly from performance evaluations.
b. Teacher Compensation? No

c. Teacher Promotions? Yes

Performance evaluations are used when internal candidates express interest in advancing into open positions.

d. Teacher Retention and Removal? Yes

Performance evaluation data are used to assist in the determination of continuing teachers’ employment.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

| Number Rated | 14 |
| Number Not Rated | 5 |
| Total Number Employed | 19 |

LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th></th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tbody>
<tr>
<td>Un satisfactory/Satisfactory</td>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
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<td>Center for Student Lrng CS Pe</td>
<td>19</td>
<td>5</td>
<td>26.3%</td>
<td>1</td>
<td>5.3%</td>
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<tr>
<td>Totals</td>
<td>19</td>
<td>5</td>
<td>26.3%</td>
<td>1</td>
<td>5.3%</td>
<td>0</td>
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Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator) - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

Describe the LEA's system used to evaluate the performance of your Principals:

The Center for Student Learning Charter School at Pennsbury does not utilize a standardized system or process for evaluating the performance of principals.

**PRINCIPAL INFORMATION**

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? NA
b. Principal Compensation? NA
c. Principal Promotions? NA
d. Principal Retention and Removal? NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Other
b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
Does the LEA publicly report principal evaluation data by school?
   a. Yes or No? (Web link provided if applicable.)  No

Does your LEA have at least one Principal position?  Yes

Does your LEA have a Standardized Principal Evaluation System?  No

LEA Principal Evaluations Summary:

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<tr>
<td>Number Not Rated</td>
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<td>Total Number Employed</td>
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<tr>
<td><strong>Totals</strong></td>
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Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

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