

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:

Central PA Digital Learning Foundation CS

AUN Number:

108070001

Address:

1500 4th Ave Altoona, PA, 16602

Name Superintendent or Chief School Administrator:

Dr. Dennis E. Murray

For Information Contact:

Dennis Murray

Email:

dmurray@cpdlf.org

Phone:

814-946-8423

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

All CPDLF teachers are evaluated by the Enrollment Coordinator. Teachers with three years or less experience are evaluated four times each year. Included in the evaluation are Planning/Preparation, Learning Environment, Instructional Support, and Professionalism. Sources of evidence used include student/family contact records, development of appropriate pace charts, adaptations made for students, demonstration of technology skills, providing timely and appropriate feedback on student performance, reporting student academic and pace progress, and clear timely communications with parents and facilitators about student progress and concerns.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

No

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

If a teacher is evaluated as unsatisfactory, the teacher will be conferenced to provide job targets to rectify the deficiencies. If satisfactory progress is not made, the teacher will be removed.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? More than twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

| | |
|-----------------------|-------------|
| Number Rated | 31 |
| Number Not Rated | 0 |
| | <hr/> |
| Total Number Employed | 31 |
| | <hr/> <hr/> |

LEA Teacher Evaluations Detail:

| | Total Employed | Not Rated | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 |
|--------------------------------|----------------|---------------|----------------|---------------|---------------|---------------|---------------|----------------|
| | (Denominator) | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % |
| Unsatisfactory/Satisfactory | | | Unsatisfactory | | | | | Satisfactory |
| Central PA Digital Lrng Founda | 31 | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 31 100% |
| Totals | 31 | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 31 100% |

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

CPDLF does not currently have a Principal Evaluation System.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? NA
- b. Principal Compensation? NA
- c. Principal Promotions? NA
- d. Principal Retention and Removal? NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? NA
- b. Student Growth Data? NA

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Other
- b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? No

LEA Principal Evaluations Summary:

| | |
|-----------------------|----------|
| Number Rated | |
| Number Not Rated | <u>1</u> |
| Total Number Employed | <u>1</u> |

LEA Principal Evaluation Detail:

| | Total Employed | Not Rated | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 |
|-----------------------------|----------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|
| | (Denominator) | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % |
| Unsatisfactory/Satisfactory | | | Unsatisfactory | | | | | Satisfactory |
| Totals | * | * % | * % | * % | * % | * % | * % | * % |

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5