

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:

Crispus Attucks Youthbuild CS

AUN Number:

112673300

Address:

605 S Duke St. York, PA, 17403

Name Superintendent or Chief School Administrator:

Ms. Jacqueline Martino Miller

For Information Contact:

Ms. Jacqueline Martino Miller

Email:

jmartino@crispusattucks.org

Phone:

717-848-3610

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The principal sat in on classes both informally and formally. He held conversations with teachers during weekly education staff meetings and during professional development meetings. Student achievement data was reviewed every trimester. Form 5501 was utilized for formal evaluation purposes. The principal evaluated the teachers based on the four categories presented on the form.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

No

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

Teachers with final unsatisfactory ratings are not invited to return the following school year.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Annually
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

| | | |
|-----------------------|--|---|
| Number Rated | | 8 |
| Number Not Rated | | 0 |
| Total Number Employed | | 8 |
| | | |

LEA Teacher Evaluations Detail:

| | Total Employed | Not Rated | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 |
|-------------------------------|----------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|
| | (Denominator) | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % |
| Unsatisfactory/Satisfactory | | | Unsatisfactory | | | | | Satisfactory |
| Crispus Attucks Youthbuild CS | 8 | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 8 100% |
| Totals | 8 | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 0 0% | 8 100% |

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Weekly meetings were held between the principal and CEO to discuss a wide variety of topics, including areas related to students, teachers, staff, administration, board, etc. During the year, concerns were identified, and plans to correct areas of concern were established. The staff was surveyed for their input into the principal's evaluation. A final evaluation was prepared by the CEO with the assistance of a board member.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- b. Principal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? Yes

An unsatisfactory rating would result in removal of the principal.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? No

LEA Principal Evaluations Summary:

| | |
|-----------------------|-----------------|
| Number Rated | 1 |
| Number Not Rated | <u>0</u> |
| Total Number Employed | <u><u>1</u></u> |

LEA Principal Evaluation Detail:

| | Total Employed | Not Rated | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 |
|-----------------------------|----------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|
| | (Denominator) | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % | (Numerator) % |
| Unsatisfactory/Satisfactory | | | Unsatisfactory | | | | | Satisfactory |
| Totals | * | * % | * % | * % | * % | * % | * % | * % |

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5