

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:

Riverview IU 6

AUN Number:

106000000

Address:

270 Mayfield Road Clarion, PA 16214

Name Superintendent or Chief School Administrator:

John M. Cornish, II

For Information Contact:

Christine A. Merryman

Email:

cmerryman@riu6.org

Phone:

(814) 297-5116

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

We use the 426, 427 & 428 forms which were developed by PDE with Charlotte Danielson's input. Teachers are evaluated by their direct special education supervisor. Evaluations occur for tenured employees at least once a year and non-tenured employees at least twice a year. Training and review on evaluations is provided to the special education supervisors at least once a year. During the evaluation process, our employees are expected to provide a portfolio that reflects both strong areas and areas in need of improvement.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

Yes

Areas of need are provided to the professional development committee.

- b. Teacher Compensation? No
- c. Teacher Promotions? Yes

The criteria on the 426, 427 & 428 helps us determine whether or not the teacher's performance is satisfactory or unsatisfactory. It also indicates areas of improvement for professional development. If the teacher is consistently unsatisfactory, then he/she may be dismissed.

- d. Teacher Retention and Removal? Yes

The criteria on the 426, 427 & 428 helps us determine whether or not the teacher's performance is satisfactory or unsatisfactory. It also indicates areas of improvement for professional development. If the teacher is consistently unsatisfactory, then he/she may be dismissed.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? Yes
- b. Student Growth Data? Yes

Student achievement is evaluated through a portfolio system

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

N/A

LEA Teacher Evaluations Summary:

Number Rated	115
Number Not Rated	0
Total Number Employed	<hr/> 115 <hr/> <hr/>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Riverview IU 6	115	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	115 100%
Totals	115	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	115 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes?
- b. Student Growth Data?

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.)

Does your LEA have at least one Principal position?

No

Does your LEA have at Standarized Principal Evaluation System?

LEA Principal Evaluations Summary:

Number Rated

Number Not Rated

_____0

Total Number Employed

=====

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5