

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:

Belle Vernon Area SD

AUN Number:

107650603

Address:

270 Crest Avenue Belle Vernon, PA, 15012-4200

Name Superintendent or Chief School Administrator:

Dr. John D. Wilkinson

For Information Contact:

Dr. John D. Wilkinson

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Phone:

724.808.2500

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The Belle Vernon Area School District employs the PDE 426 as well as the PDE 5501 for the teachers final evaluation.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

Determine teacher needs and develop goals for each need

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

We employ the teacher evaluation as a means to determine if untenured teachers shall be retained or whether or not tenured teachers need a Professional Plan of Improvement

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? More than twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated		171
Number Not Rated		0
Total Number Employed		171

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Belle Vernon Area HS	57	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	57 100%
Rostraver MS	35	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	35 100%
Bellmar MS	23	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	23 100%
Marion El Sch	36	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	36 100%
Rostraver El Sch	20	0 0%	1 5%	0 0%	0 0%	0 0%	0 0%	19 95%
Totals	171	0 0%	1 0.6%	0 0%	0 0%	0 0%	0 0%	170 99.4%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Belle Vernon Area SD focuses on Principal Performance Standards- 6 Dimensions of Administration which includes Intense Focus on District Goals, Student Achievement, Communication / Interpersonal, Instructional Leadership / Supervision, Decision Making, and Professional Development. The Superintendent evaluates the Principals. Evaluations are, officially, conducted twice year, but everyone is evaluated all the time.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Professional development is determined by the Principals strengths and needs.

b. Principal Compensation? No

c. Principal Promotions? Yes

The principals who excel in meeting their goals and responsibilities are promoted to open positions within the district.

d. Principal Retention and Removal? Yes

Unsatisfactory principals are provide a Professional Plan of Improvement to address their unsatisfactory performance.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	6
Number Not Rated	<u>0</u>
Total Number Employed	<u><u>6</u></u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	6	0 0%	6 100%					

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5