

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:

Butler County AVTS

AUN Number:

104101307

Address:

210 Campus Lane Butler, PA 16001

Name Superintendent or Chief School Administrator:

Dr. Dale Lumley

For Information Contact:

Dr. Joseph T. Cunningham

Email:

cunninghamj@butlercounty.tec.pa.us

Phone:

724-282-0735

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Teachers are evaluated by the administration. Administration regularly participates in professional development to ensure best practices are in place to stimulate development and maximize growth of the teaching staff. Teacher/observer conferences, as well as observation forms based on the Danielson model and rubrics, are utilized to inform teachers of noted practices, both exemplar and those in need of improvement, in a manner that is both utilitarian and straightforward.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

Yes

If multiple teachers are identified as struggling in the same area, professional development is targeted to address those weaknesses.

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? No

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	22
Number Not Rated	0
Total Number Employed	22

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Butler County AVTS	22	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	22 100%
Totals	22	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	22 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Principal is evaluated by the Director over the course of the school year. Evaluation includes, but is not limited to, familiarity of school law, policies, and procedures. Additionally, effective management of staff and students, overseeing appropriate mandated test procedures. Additional evaluation tools include a rubric that looks at the pre-established goals and the meeting and succeeding of those goals.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- b. Principal Compensation? Yes
- c. Principal Promotions? No
- d. Principal Retention and Removal? Yes

If principal is rated unsatisfactory, will be disciplined, improved, or terminated.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	0
Total Number Employed	1

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

