

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2012-13 Rating Period

GENERAL INFORMATION

**LEA Name:**

Clarion County Career Center

**AUN Number:**

106161357

**Address:**

447 Career Lane Shippenville, PA 16254

**Name Superintendent or Chief School Administrator:**

Michael Stahlman

**For Information Contact:**

Aaron Kline

**Email:**

akline@clarioncte.org

**Phone:**

814-226-4391

TEACHER INFORMATION

**Describe the LEA's system used to evaluate the performance of your teachers:**

The Career center uses the current PDE evaluation system utilizing PDE forms 426, 427, and 428.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

a. Teacher Development? Yes

Data collected through observation and evaluation is used to identify areas of instruction in need of growth. Identified areas in need of growth are used to drive professional development activities to improve our instructors performance.

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

As per PDE guidelines and school code

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

**How often does the LEA formally evaluate:**

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Twice a year

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

- a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

- a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

Number Rated	13
Number Not Rated	0
Total Number Employed	13

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Clarion County Career Center	13	0 0%	1 7.7%	0 0%	0 0%	0 0%	0 0%	12 92.3%
<b>Totals</b>	<b>13</b>	<b>0 0%</b>	<b>1 7.7%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>12 92.3%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The director is to be annually rated by the JOC on maintaining quality career & technical education programs of instruction aligned to Bureau of CTE regulations, supervision of staff, the monitoring of curriculum and supporting staff with the supplies/equipment necessary to provide quality instruction, provide for a safe environment, provide communication to staff and the public, maintain harmonious working relationships with sending school administrators, develop a fiscally sound budget providing the best education available.

### Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Any deficiencies are noted and appropriate professional development opportunities are implemented.

b. Principal Compensation? No

c. Principal Promotions? No

d. Principal Retention and Removal? Yes

The focus of the Career Center is to improve the performance of principals. Principals receiving an ineffective rating will receive intensive professional development and a specific performance plan for the following year. A second ineffective rating will result in dismissal.

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

### How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)?                      Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process.                      No

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.)                      No

**Does your LEA have at least one Principal position?**                      Yes

**Does your LEA have at Standardized Principal Evaluation System?**                      No

**LEA Principal Evaluations Summary:**

Number Rated	1
Number Not Rated	<u>0</u>
Total Number Employed	<u><u>1</u></u>

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	*    *%	*    *%	*    *%	*    *%	*    *%	*    *%	*    *%

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

