

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:

Arts Academy CS

AUN Number:

121395927

Address:

1610 East Emmaus Avenue Allentown, PA 18103

Name Superintendent or Chief School Administrator:

William Fitzpatrick

For Information Contact:

Jan Labellarte

Email:

jlabellarte@arts-cs.org

Phone:

610.351.0234

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

We use PDE forms 426 & 428

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

Through observation, pre-meeting, post-meeting and all interactions with teachers, we learn the specific needs present, which in turn impacts our Professional Development plans.

b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

If evaluation results indicate poor performance, we would not re-hire.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	31
Number Not Rated	0
Total Number Employed	<hr/> 31 <hr/> <hr/>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Arts Academy CS	31	0 0%	1 3.2%	0 0%	0 0%	0 0%	0 0%	30 96.8%
Totals	31	0 0%	1 3.2%	0 0%	0 0%	0 0%	0 0%	30 96.8%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

A narrative description of the Principal's efforts and achievements is created by the Executive Director, who then meets with the Principal and Human Resources Coordinator to review and discuss. A written, signed copy of each evaluation is then filed in the employee records.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Input from evaluations and the meetings surrounding them is used to determine seminar attendance and webinar participation.

b. Principal Compensation? No

c. Principal Promotions? No

d. Principal Retention and Removal? Yes

If evaluations render negative results, the employee would not be retained.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	0
Total Number Employed	1

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

