

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:

Baden Academy CS

AUN Number:

127046517

Address:

1016 State Street Baden, PA 15005

Name Superintendent or Chief School Administrator:

For Information Contact:

Email:

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Phone:

(855) 590-2227

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Baden Academy extensively uses PDE Evaluation Form 426 and Form 426 Attachment A, as 2012 / 2013 was the initial year with all teachers being inexperienced with the arts-infused curriculum. The state evaluation was not reconfigured or weighted. Teachers are evaluated formally twice during the instructional year. Evaluation data is additionally collected through informal observations, walk-thru observations and receiver-of-the-service data. The principal, CEO and PA certified administrative support work collaboratively in the entire evaluation process. Teachers are well-informed throughout the evaluation process, as the primary intent of teacher evaluation is to improve classroom instruction.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

Yes

Baden Academy's administrative team in collaboration with the Instructional Cabinet and Act 48 Committee did not discuss specific teacher evaluations, but did use the flavor of the evaluations to plan professional development. Due to the inexperience of a young staff, it was decided to concentrate on classroom and curriculum development. Two days of in-service was planned for the beginning of the year and a differentiated instruction workshop was held on October 14. The remaining in-service days will continue to focus on providing classroom teachers with instructional support development.

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? No

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? Yes

Although Baden Academy collects, measures and tracks individual student growth and achievement, the results are not integrated into the teacher evaluation process.

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	14
Number Not Rated	0
Total Number Employed	14

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Baden Academy CS	14	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	14 100 %
Totals	14	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	14 100 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- Principal Development?
- Principal Compensation?
- Principal Promotions?
- Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes?
- Student Growth Data?

How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)?
- Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- Yes or No? If Yes, describe background and process.

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.)

Does your LEA have at least one Principal position?

No

Does your LEA have at Standardized Principal Evaluation System?

LEA Principal Evaluations Summary:

Number Rated

Number Not Rated

_____0

Total Number Employed

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LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

