

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:

Chester Co Family Academy CS

AUN Number:

124152880

Address:

323 E Gay St West Chester, PA 19380

Name Superintendent or Chief School Administrator:

Susan Flynn

For Information Contact:

Rachel Stabb

Email:

ceo@ccfaschool.org

Phone:

610-696-5910

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Our evaluation system is continuous, supported by research reflected in educational books, articles and trainings. Our staff do self-assessments, peer assessments and self-monitor through group exchanges with their classroom Parent Advocate/Classroom Assistant. Staff have formal assessments with feedback from the Head of School. Our staff observe educators in community classroom settings, take part in workshops and classes and are compensated for attendance at educational conventions and classes at a Post Graduate level. Our staff model best practices for college students, community visitors and present mini-workshops to the entire school staff usually based on their participation in outside workshops, seminars and training events. We use the state forms of assessment and enhance them to reflect our "artistic approach" (professionals from the community who provide lessons in yoga, karate, horticultural therapy, swimming, Suzuki violin & guitar, voice, chess, literacy coaching, scouting, Spanish arts & language, African dance & drumming . . . and more) and fully integrated yearly theme divided in 7 week learning modules where teachers have the freedom to develop, implement and assess through multiple intelligences using a "North Star Curriculum Rubric". This teacher/staff model allows for the joy of self-motivation, diversity of approach, continuous assessment and innovation that results in parent satisfaction, student success and teacher retainment and pride in accomplishment. When everyone in a school community is a stakeholder and loves what they are edgaged in doing, the result is continuous reflection & assessment and innovation happens!

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- a. Teacher Development? No
N/A
- b. Teacher Compensation? No
N/A
- c. Teacher Promotions? No
N/A
- d. Teacher Retention and Removal? No
N/A

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No
N/A

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Annually
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No
N/A

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	3
Number Not Rated	0
Total Number Employed	<hr/> 3 <hr/> <hr/>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
Unsatisfactory/Satisfactory			Unsatisfactory	NA	NA	NA	NA	Satisfactory
Chester Co Family Academy C	*	* %	* %	* %	* %	* %	* %	* %
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

N/A

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? NA
- b. Principal Compensation? NA
- c. Principal Promotions? NA
- d. Principal Retention and Removal? NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? NA
- b. Student Growth Data? NA

N/A

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Other

b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) NA

Does your LEA have at least one Principal position? No

Does your LEA have at Standardized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated

Number Not Rated _____ 0

Total Number Employed _____

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

