

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:

Crispus Attucks Youthbuild CS

AUN Number:

112673300

Address:

605 S Duke St. York, PA 17403

Name Superintendent or Chief School Administrator:

Jacqueline Martino-Miller

For Information Contact:

Melissa Barnes

Email:

jmartino@crispusattucks.org

Phone:

717-848-3610

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Form PDE-426 is the evaluation tool used at Crispus Attucks Charter School. New teachers are evaluated twice a year, and returning teachers are evaluated annually. If a teacher is deemed unsatisfactory, their employment may be terminated. Teachers do not received awards or promotions based on student performance.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- | | |
|--------------------------|----|
| a. Teacher Development? | No |
| b. Teacher Compensation? | No |

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Teacher contracts are created on a yearly basis. If a teacher is performing at an unsatisfactory level, their contract might not be renewed for the following school year.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	6
Number Not Rated	2
Total Number Employed	8

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory

Crispus Attucks Youthbuild CS	8	2 25 %	0 0%	0 0%	0 0%	0 0%	0 0%	6 75 %
Totals	8	2 25 %	0 0%	6 75 %				

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The CEO of Crispus Attucks will evaluate the Principal following one year of employment with the school. This will be in November 2013. This will be an annual evaluation and will result in the amendment of the Implementation Plan, which drives the design of the program. Outcomes are measured based on guidelines from PDE, Americore, and the Department of Labor. A Principal may be terminated based on an unsatisfactory rating, however, a satisfactory rating will not result in additional compensation.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- b. Principal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? Yes

If a principal is not satisfactory in their evaluation, it may be determined that their employment should be terminated.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	
Number Not Rated	_____ 1
Total Number Employed	_____ 1

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

