Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2012-13 Rating Period

GENERAL INFORMATION

LEA Name:
Beaver Valley IU 27

AUN Number:
127000000

Address:
147 Poplar Avenue Monaca, PA 15061

Name Superintendent or Chief School Administrator:
Dr. Eric Rosendale

For Information Contact:
Dr. Eric Rosendale

Email:
egr@bviu.org

Phone:
724-774-7800

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The observation and evaluation of the Beaver Valley Intermediate Unit teaching staff is intended to monitor and improve the quality of instruction provided. Classroom observation conducted throughout the school year are viewed as opportunities to foster professional growth. Evaluations are conducted by the teacher’s immediate supervisor. The forms used for evaluation include the PDE-426, PDE-427, and PDE-428. Tenured teachers are evaluated annually, however, additional evaluations are scheduled as circumstances dictate. Non-tenured teachers are evaluated at least two times annually. The evaluation system is grounded in the collection of work illustrated in Danielson and McGreal (2000) Teacher Evaluation to Enhance Professional Practice. No other rubric and/or rating scales are used in the evaluation. All supervisors are certified by the Pennsylvania Department of Education and take part in on-going professional development opportunities. A conference is held between the teacher and supervisor within thirty (30) days of the evaluation giving rise to the rating. This conference allows for feedback on teaching and learning and employment decisions.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development? No
b. Teacher Compensation? No
c. Teacher Promotions? No
d. Teacher Retention and Removal? Yes

An unsatisfactory rating would result in an improvement plan and/or termination.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No
b. Student Growth Data? No

We do measure Student Achievement and Growth, but it is not used for Teacher Evaluation.

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year
b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

<p>| | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>63</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>63</td>
</tr>
</tbody>
</table>
Describe the LEA’s system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.
Does the LEA publicly report principal evaluation data by school?
- Yes or No? (Web link provided if applicable.)

Does your LEA have at least one Principal position?  
- No

Does your LEA have a Standarized Principal Evaluation System?

**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th>Number Rated</th>
<th>Number Not Rated</th>
<th>Total Number Employed</th>
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**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>Unsatisfactory</td>
<td>Satisfactory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
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*Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*