

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2012-13 Rating Period

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GENERAL INFORMATION

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**LEA Name:**

Seneca Highlands IU 9

**AUN Number:**

109000000

**Address:**

119 Mechanic St Smethport, PA 16749

**Name Superintendent or Chief School Administrator:**

Mr. Donald Wismar

**For Information Contact:**

Mr. Mark Espin

**Email:**

mespin@iu9.org

**Phone:**

814-887-5512

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TEACHER INFORMATION

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**Describe the LEA's system used to evaluate the performance of your teachers:**

Our Intermediate Unit uses PDE forms 426 and 428 to evaluate teachers. The PDE forms are based on the Danielson model of effective teaching and supporting research. We use indicators on the evaluation form to help our supervisors as they evaluate the teachers during annual observation of Instructional II teachers and semi-annual observations of Instructional I teachers.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

- |                          |    |
|--------------------------|----|
| a. Teacher Development?  | No |
| b. Teacher Compensation? | No |

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Our Intermediate Unit follows the PA code and dismisses professional teachers who have accumulated two consecutive unsatisfactory evaluations.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No

b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

Number Rated	100
Number Not Rated	0
Total Number Employed	100

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory

Seneca Highlands IU 9	100	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	100 100%
<b>Totals</b>	<b>100</b>	<b>0 0%</b>	<b>100 100%</b>					

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

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## PRINCIPAL INFORMATION

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**Describe the LEA's system used to evaluate the performance of your Principals:**

**Does the LEA use the results of the principal evaluation system described above in decisions regarding:**

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes?
- b. Student Growth Data?

**How often does the LEA formally evaluate:**

- a. New Principals (Less than 3 Years)?
- b. Experienced Principals (More than 3 Years)?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

- a. Yes or No? If Yes, describe background and process.

**Does the LEA publicly report principal evaluation data by school?**

- a. Yes or No? (Web link provided if applicable.)

**Does your LEA have at least one Principal position?**

No

**Does your LEA have at Standardized Principal Evaluation System?**

**LEA Principal Evaluations Summary:**

Number Rated

Number Not Rated

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Total Number Employed

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**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

