

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2012-13 Rating Period

GENERAL INFORMATION

**LEA Name:**

Berlin Brothersvalley SD

**AUN Number:**

108561003

**Address:**

1025 Main St Berlin, PA 15530

**Name Superintendent or Chief School Administrator:**

Dwayne Northcraft

**For Information Contact:**

Dwayne Northcraft

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TEACHER INFORMATION

**Describe the LEA's system used to evaluate the performance of your teachers:**

The PDE 426 and PDE 428 forms were used to evaluate Level 1 and Level 2.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

- |                          |    |
|--------------------------|----|
| a. Teacher Development?  | No |
| b. Teacher Compensation? | No |

c. Teacher Promotions? No

d. Teacher Retention and Removal? No

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No

b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

Number Rated	63
Number Not Rated	2
Total Number Employed	<u>65</u>

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory

Berlin Brothersvalley MS	21	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	21 100 %
Berlin Brothersvalley SHS	22	2 9.1 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	20 90.9 %
Berlin Brothersvalley EI Sch	22	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	22 100 %
<b>Totals</b>	<b>65</b>	<b>2 3.1 %</b>	<b>0 0 %</b>	<b>63 96.9 %</b>				

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The form used is based on Principal Performance Stadards and Criteria. The criteria for evaluation is on six leadership standards that are rated from 1-5. The rubric is Meets Standard or Does Not Meet Standard. Evaluations are completed by the Superintendent on an annual basis. The form allows for the listing of significant achievements and Superintendent Commnets.

### Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- b. Principal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? Yes

Multiple unsatisfactory ratings results in termination.

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

### How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

### Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. Yes

The rubrics are based upon six leadership standards. Shared Vision, Culture of Learning, Management, Family and Community, Ethics, and Societal Context

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have at Standardized Principal Evaluation System?** Yes

**LEA Principal Evaluations Summary:**

Number Rated	3
Number Not Rated	<u>0</u>
Total Number Employed	<u>3</u>

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

