Name of LEQ or Charter School: Career Institute of Technology
AUN Number: 120483007
Address of LEA or Charter School: 5335 Kesslersville Road Easton, PA 18040
Name Superintendent or Chief School Administrator: Ronald Roth
For Information Contact: Ronald Roth
Email: roth@citvt.com
Phone: 6102582857 - 3312

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?

   Compensation is based on a board approved collective bargaining agreement.

c. Teacher Advancement/Promotions?
d. Teacher Retention and Removal?

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)
   a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)
   a. Student Achievement Outcomes?
   b. Student Growth Data?

How often does the LEA formally evaluate:
   a. Temporary Professionals (Less than 3 Years)? Twice a year
   b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

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<tbody>
<tr>
<td>Number Rated</td>
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<tr>
<td>Total Number Employed</td>
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LEA Teacher Evaluations Detail:

<table>
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<tr>
<th>School Name</th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
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<tr>
<td>Career Institute of Technology</td>
<td>25</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>24 96%</td>
<td>1 4%</td>
<td>0 0%</td>
<td>25 100 %</td>
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Describe the LEA's system used to evaluate the performance of your Principals:

We use a General Administrative Performance Criteria form. The administrative director evaluates the vice-principal annually. The school board members and superintendents of the participating school districts evaluates the administrative director annually.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. Yes

The rubric/weighting formula is based on a generic leadership evaluation rating instrument.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes
LEA Principal Evaluations Summary:
Number Rated 2
Number Not Rated 0
Total Number Employed 2

LEA Principal Evaluation Detail:

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<tr>
<th></th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1 %</th>
<th>Level 2 %</th>
<th>Level 3 %</th>
<th>Level 4 %</th>
<th>Level 5 %</th>
<th>Level 6 %</th>
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<tbody>
<tr>
<td>Unsatisfactory/Satisfactory</td>
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Note: *All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)*

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*