Name of LEQ or Charter School: Clarion County Career Center
AUN Number: 106161357
Address of LEA or Charter School: 447 Career Lane Shippenville, PA 16254
Name Superintendent or Chief School Administrator: Michael Stahlman
For Information Contact: Aaron Kline
Email: akline@clarioncte.org
Phone: 814-226-4391 - 102

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?
   
   Our facility does not use performance evaluations to make compensation decisions. Our LEA does not have a merit pay program.

c. Teacher Advancement/Promotions?
Our LEA is a small part-time CTC. Advancement and promotion is relegated to an open hiring process for all open positions.

d. Teacher Retention and Removal?

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**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)**

- a. Yes or No? If Yes, describe background and process.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)**

- a. Student Achievement Outcomes?
- b. Student Growth Data?

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**How often does the LEA formally evaluate:**

- a. Temporary Professionals (Less than 3 Years)? Twice a year
- b. Professionals (More than 3 Years)? Annually

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**LEA Teacher Evaluations Summary:**

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>10</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>10</td>
</tr>
</tbody>
</table>

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**LEA Teacher Evaluations Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<td>(Numerator) %</td>
</tr>
<tr>
<td>Clarion County Career Center</td>
<td>10</td>
<td>0 0%</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>6 60 %</td>
<td>4 40 %</td>
<td>0 0 %</td>
</tr>
<tr>
<td>-----------------------------</td>
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</tr>
<tr>
<td>Totals</td>
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<td>0 0%</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>6 60 %</td>
<td>4 40 %</td>
<td>0 0 %</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**PRINCIPAL INFORMATION**

Describe the LEA’s system used to evaluate the performance of your Principals:

The evaluation of the Director at the Clarion County Career Center is coordinated between the Professional Advisory Committee and the Joint Operating Committee. Together these two groups will coordinate and set the criteria in which the Director of Career and Technical Education will be evaluated. The criteria for the Director's evaluation is set each year and is derived from the PDE Framework for Leadership rubric.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?
b. Principal Compensation?
c. Principal Promotions?
d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? Yes
b. Student Growth Data? No

The Clarion County Career Center uses Student Achievement outcomes derived from the NOCTI end of program assessment.

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. Yes

The Clarion County Career Center will use the Framework for Leadership to evaluate the effectiveness of the Director. The Framework for Leadership is a rubric comprised of 4 Domains and 20 components that will be used to identify areas of effectiveness and areas of growth for the Director of Career and Technical Education.
**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th></th>
<th>Number Rated</th>
<th>Number Not Rated</th>
<th>Total Number Employed</th>
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<tbody>
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</tbody>
</table>

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have a Standardized Principal Evaluation System?** Yes

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**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
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<td>Satisfactory</td>
<td></td>
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</tr>
</tbody>
</table>

**Totals**

* * * %

* In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.

Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).