

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Dauphin County Technical School

AUN Number:

115221607

Address of LEA or Charter School:

6001 Locust Lane Harrisburg, PA 17109

Name Superintendent or Chief School Administrator:

Dr. Peggy Grimm

For Information Contact:

Dr. Jon Fox

Email:

jfox@dcts.org

Phone:

717-652-3170 - 7424

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

- a. Professional Development?
- b. Teacher Compensation?
- c. Teacher Advancement/Promotions?

Dauphin County Technical Sch	95	0 0%	0 0%	4 4.2%	89 93.7%	2 2.1%	0 0%	95 100%
Totals	95	0 0%	0 0%	4 4.2%	89 93.7%	2 2.1%	0 0%	95 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The Principal evaluation is based on Leadership and 360 models. The rubric is based on Points of Leadership; Listen/Communicate, Expertise, Attitude, Dedication, Enthusiasm, Reliability, Supervision, Honesty, Innovation/creativity, Planning./organization. It is weighted as follows; Meritoriuos, Exceeds Expectations, Meets Expectations, Needs Improvement, Unsatisfactory. The Principal is evaluated by the Assistant Director and the Assistant Principals are evaluated by the Principal annually. Upon identifying the needs of the Principals appropriate workshops, conferences and trainings may be recommended. The evaluation is comprised of a self-evaluation, administrative evaluation and a post-conference.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- Principal Development?
- Principal Compensation?
- Principal Promotions?

The Principal evaluation is based on Leadership and 360 models. The rubric is based on Points of Leadership; Listen/Communicate, Expertise, Attitude, Dedication, Enthusiasm, Reliability, Supervision, Honesty, Innovation/creativity, Planning./organization. It is weighted as follows; Meritoriuos, Exceeds Expectations, Meets Expectations, Needs Improvement, Unsatisfactory. The Principal is evaluated by the Assistant Director and the Assistant Principals are evaluated by the Principal annually. Upon identifying the needs of the Principals appropriate workshops, conferences and trainings may be recommended. The evaluation is comprised of a self-evaluation, administrative evaluation and a post-conference.

- Principal Retention and Removal?

The Principal evaluation is based on Leadership and 360 models. The rubric is based on Points of Leadership; Listen/Communicate, Expertise, Attitude, Dedication, Enthusiasm, Reliability, Supervision, Honesty, Innovation/creativity, Planning./organization. It is weighted as follows; Meritoriuos, Exceeds Expectations, Meets Expectations, Needs Improvement, Unsatisfactory. The Principal is evaluated by the Assistant Director and the Assistant Principals are evaluated by the Principal annually. Upon identifying the needs of the Principals appropriate workshops, conferences and trainings may be recommended. The evaluation is comprised of a self-evaluation, administrative evaluation and a post-conference.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? No
- Student Growth Data? No

How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. Yes

The Principal evaluation is based on Leadership and 360 models. The rubric is based on Points of Leadership; Listen/Communicate, Expertise, Attitude, Dedication, Enthusiasm, Reliability, Supervision, Honesty, Innovation/creativity, Planning./organization. It is weighted as follows; Meritoriuos, Exceeds Expectations, Meets Expectations, Needs Improvement, Unsatisfactory. The Principal is evaluated by the Assistant Director and the Assistant Principals are evaluated by the Principal annually. Upon identifying the needs of the Principals appropriate workshops, conferences and trainings may be recommended. The evaluation is comprised of a self-evaluation, administrative evaluation and a post-conference.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	3
Number Not Rated	0
Total Number Employed	3

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory	Satisfactory	Satisfactory	Satisfactory		Satisfactory
Totals	*	* * %	* * %	* * %	* * %	* * %	* * %	* * %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**