

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Delaware County Technical High School

**AUN Number:**

125232407

**Address of LEA or Charter School:**

701 Henderson Boulevard Folcroft, PA 19032

**Name Superintendent or Chief School Administrator:**

Dr. Philip J. Lachimia

**For Information Contact:**

Mrs. Rita M. Murgidi

**Email:**

rmurgidi@dciu.org

**Phone:**

610-583-7620 - 202

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TEACHER INFORMATION

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If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

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- a. Professional Development?
- b. Teacher Compensation?
- c. Teacher Advancement/Promotions?

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

**LEA Teacher Evaluations Summary:**

Number Rated		39
Number Not Rated		0
Total Number Employed		39

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %					
Delaware County Technical Hig	20	0 0%	0 0%	0 0%	20 100%	0 0%	0 0%	20 100%

Delaware County Technical Hig	19	0	0%	0	0%	0	0%	19	100%	0	0%	0	0%	19	100%
Delaware County Technical Hig	*	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
<b>Totals</b>	<b>39</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>39</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>39</b>	<b>100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

Pennsylvania has developed various tools and rubrics that all public educational entities must implement. DCIU's evaluation system has adopted Pennsylvania's rubrics with enhancements for principals, supervisors, assistant directors, and directors. Additionally, the DCIU has aligned the GSAP Evaluation System for administration to our strategic goals. Within the administrator evaluation system at DCIU, administration will collect evidence and present outcomes about their performance, progress on their goals, and their impact on student learning, growth and achievement. The evaluation system places high value on both collaboration and accountability. As a result, all educators - and the teams they work with - will need to be supported to do this work effectively and efficiently.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

The DCIU Board of Directors acting as agents for the Delaware County Technical Schools makes decisions on a yearly basis for any compensation of an Act 93 administrator.

c. Principal Promotions?

d. Principal Retention and Removal?

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

### How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

### Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

Number Rated	2
Number Not Rated	0
Total Number Employed	<u>2</u>

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory	Satisfactory	Satisfactory	Satisfactory	Satisfactory	Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

