

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Eastern Westmoreland CTC

AUN Number:

107652207

Address of LEA or Charter School:

4904 Route 982 Latrobe, PA 15650

Name Superintendent or Chief School Administrator:

Marie Bowers

For Information Contact:

Marie Bowers

Email:

mbowers@wiu.k12.pa.us

Phone:

724-539-9788 - 373

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

If a teacher's performance evaluation identifies an area in need of improvement, specific professional development that addresses that need is encouraged.

b. Teacher Compensation?

Teacher compensation is determined solely by the collective bargaining agreement.

Eastern Westmoreland CTC	20	1 5%	0 0%	0 0%	19 95 %	0 0%	0 0%	19 95 %
Totals	20	1 5%	0 0%	0 0%	19 95 %	0 0%	0 0%	19 95 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Eastern Westmoreland Career and Technology Center's principal evaluation system is based on an administrative staff performance evaluation tool used in conjunction with PDE's Principal Effectiveness Instrument. Both are completed by the Administrative Director. The Director receives professional development in instructional leadership and supervision through PA Inspired Leadership and NISL. The evaluation tool includes self-assessment and supervisor evaluation components. The Principal is evaluated in 4 domain areas: Strategic/Cultural Leadership, Systems Leadership, Leadership for Learning and Professional and Community Leadership. Each of these domains includes multiple sub-categories. Ratings for each category are determined on the following scale: Failing, Needs Improvement, Proficient and Distinguished. The administrative staff annual evaluation includes the collaborative development of goals, a mid-year self-assessment, a mid-year conference, an end-of-year self-assessment, and an end-of-year conference. Specific professional development may be prescribed to address areas in need of improvement.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

Principal compensation is determined solely by the compensation plan as determined by the Joint Operating Committee.

c. Principal Promotions?

We do not promote/advance our Principal because there are no opportunities to do so.

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

No

b. Student Growth Data?

No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

Annually

b. Experienced Principals (More than 3 Years)?

Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	0
Total Number Employed	<u>1</u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory		Satisfactory	Satisfactory		Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**