**Name of LEQ or Charter School:**
Belmont Academy Charter School

**AUN Number:**
126513070

**Address of LEA or Charter School:**
907 N 41st St  Philadelphia, PA  19104

**Name Superintendent or Chief School Administrator:**
Kristen Newmuis

**For Information Contact:**
Sarah Riccaboni

**Email:**
sarah.riccaboni@cea-philly.org

**Phone:**
215-790-1294 - 9004

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### GENERAL INFORMATION

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### TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?
   
   We use the performance evaluations to make informed professional development decisions.

b. Teacher Compensation?
   
   Teachers’ pay increased is currently aligned to a teacher evaluation. However, teachers must have a satisfactory evaluation to receive pay increases.
c. Teacher Advancement/Promotions?

Teachers who are applying for advancement must have a satisfactory teacher evaluation. With a satisfactory evaluation, teachers are eligible to complete an application and interview process, which is specific to each job opening.

d. Teacher Retention and Removal?

Unsatisfactory teacher evaluations are used to make informed teacher retention/renewal decisions.

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**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)**

- a. Yes or No? If Yes, describe background and process. 
  
  Yes

  The rubric used by Belmont Academy Charter Schools is based on Marzano's research of teacher evaluation.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)**

- a. Student Achievement Outcomes? 
  
  No

- b. Student Growth Data? 
  
  No

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**How often does the LEA formally evaluate:**

- a. Temporary Professionals (Less than 3 Years)? 
  
  Twice a year

- b. Professionals (More than 3 Years)? 
  
  More than twice a year

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**LEA Teacher Evaluations Summary:**

<table>
<thead>
<tr>
<th>Evaluation Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>6</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>6</td>
</tr>
</tbody>
</table>

**LEA Teacher Evaluations Detail:**
<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
</tr>
<tr>
<td>Belmont Academy Charter Sch</td>
<td>6</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Totals</td>
<td>6</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>3</td>
<td>50%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)
*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**PRINCIPAL INFORMATION**

Describe the LEA's system used to evaluate the performance of your Principals:

N/A

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)加息

b. Experienced Principals (More than 3 Years)加息

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
Does your LEA have at least one Principal position?  
No

Does your LEA have a Standardized Principal Evaluation System?

LEA Principal Evaluations Summary:

Number Rated
Number Not Rated 0
Total Number Employed

LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>Unsatisfactory</td>
<td>Satisfactory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Totals: * * * % *

Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.