

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Chester Community CS

**AUN Number:**

125232950

**Address of LEA or Charter School:**

302 East 5th St Chester, PA 19013

**Name Superintendent or Chief School Administrator:**

Dave Clark

**For Information Contact:**

Dave Clark

**Email:**

dclark@chestercommunitycharter.org

**Phone:**

610-447-0400

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TEACHER INFORMATION

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**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

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- a. Professional Development?
- b. Teacher Compensation?
- c. Teacher Advancement/Promotions?

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes? No

b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)? Other

b. Professionals (More than 3 Years)? Other

**LEA Teacher Evaluations Summary:**

Number Rated	191
Number Not Rated	0
Total Number Employed	191

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %					
Chester Community CS	191	0 0%	1 0.5%	48 25.1%	128 67%	14 7.3%	1 0.5%	190 99.5%

<b>Totals</b>	<b>191</b>	<b>0 0%</b>	<b>1 0.5%</b>	<b>48 25.1%</b>	<b>128 67%</b>	<b>14 7.3%</b>	<b>1 0.5%</b>	<b>190 99.5%</b>
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Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The principal's evaluation process encompasses the principles from the Charlotte Danielson's Framework for Professional Practices. The evaluation model has four components, which are as follows: Strategic Culture Leadership Systems Leadership Leadership for Learning Professional and Community Leadership This formal evaluation model measures the principal's expertise within the eight components. They can receive a rating Failing to Distinguished within each component. The principals are formally evaluated on an annual basis. New principals are observed and informally evaluated more frequently. Principals are evaluated by the CEO and Deputy Superintendent. For the 2013-2014 school year, CCCS used the new Act 82 Principal Effectiveness evaluation tool.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

### How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

### Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. No

### Does your LEA have at least one Principal position?

Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

Number Rated	8
Number Not Rated	0
Total Number Employed	<u>8</u>

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	<b>8</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>8 100%</b>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**