Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:  
Luzerne IU 18

AUN Number:  
118000000

Address of LEA or Charter School:  
368 Tioga Avenue  Kingston, PA  18704

Name Superintendent or Chief School Administrator:  
Dr. Anthony P. Grieco

For Information Contact:  
Dr. Gregory Koons

Email:  
gkoons@liu18.org

Phone:  
570-287-9681 - 111

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?
   Compensation is made based on terms of the professional collective bargaining agreement.

c. Teacher Advancement/Promotions?
d. Teacher Retention and Removal?

Teachers that are continuously found to be unsatisfactory or unsuccessful in completing their professional improvement plan may be removed from their position at the discretion of the Board of Directors.

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)

a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

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<table>
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<tbody>
<tr>
<td>Number Rated</td>
<td>122</td>
</tr>
<tr>
<td>Number Not Rated</td>
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<tr>
<td>Total Number Employed</td>
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LEA Teacher Evaluations Detail:

<table>
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<tr>
<th>Total Employed (Denominator)</th>
<th>Not Rated (Numerator) %</th>
<th>Level 1 (Numerator) %</th>
<th>Level 2 (Numerator) %</th>
<th>Level 3 (Numerator) %</th>
<th>Level 4 (Numerator) %</th>
<th>Unsatisfactory (Numerator) %</th>
<th>Satisfactory (Numerator) %</th>
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Describe the LEA’s system used to evaluate the performance of your Principals:

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

Does your LEA have at least one Principal position?  No

Does your LEA have a Standardized Principal Evaluation System?
## LEA Principal Evaluations Summary:

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<th>Number Not Rated</th>
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## LEA Principal Evaluation Detail:

* All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

* In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

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<th>Total Employed</th>
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