

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

---

GENERAL INFORMATION

---

**Name of LEQ or Charter School:**

Northwest Tri-County IU 5

**AUN Number:**

105000000

**Address of LEA or Charter School:**

252 Waterford St Edinboro, PA 16412

**Name Superintendent or Chief School Administrator:**

Dr. Frederick C. Johnson

**For Information Contact:**

Abigail Stafford

**Email:**

abigail\_stafford@iu5.org

**Phone:**

814-734-5610 - 8430

---

TEACHER INFORMATION

---

**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

---

a. Professional Development?

Our Professional Development Committee annually reviews data compiled from an internal Needs Assessment Survey completed by professional staff. Administrative staff also review and discuss areas of concern/weakness and recommend appropriate professional development for the following year's Inservice dates.

b. Teacher Compensation?

Compensation is based on negotiated collective bargaining agreement. The current agreement does not allow for compensation adjustments based on performance evaluations.

c. Teacher Advancement/Promotions?

N/A

d. Teacher Retention and Removal?

N/A

---

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

---

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

---

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

---

**LEA Teacher Evaluations Summary:**

Number Rated	155
Number Not Rated	3
Total Number Employed	<u>158</u>

---

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Northwest Tri-County IU 5	158	3 1.9%	1 0.6%	3 1.9%	138 87.3%	12 7.6%	1 0.6%	154 97.5%
<b>Totals</b>	<b>158</b>	<b>3 1.9%</b>	<b>1 0.6%</b>	<b>3 1.9%</b>	<b>138 87.3%</b>	<b>12 7.6%</b>	<b>1 0.6%</b>	<b>154 97.5%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)  
- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

## PRINCIPAL INFORMATION

**Describe the LEA's system used to evaluate the performance of your Principals:**

**If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:**

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes?
- b. Student Growth Data?

**How often does the LEA formally evaluate:**

- a. New Principals (Less than 3 Years)?
- b. Experienced Principals (More than 3 Years)?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process.

Does your LEA have at least one Principal position? No

Does your LEA have at Standardized Principal Evaluation System?

**LEA Principal Evaluations Summary:**

Number Rated  
 Number Not Rated \_\_\_\_\_ 0  
 Total Number Employed \_\_\_\_\_

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

