Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Seneca Highlands IU 9

AUN Number:
109000000

Address of LEA or Charter School:
119 Mechanic St  Smethport, PA  16749

Name Superintendent or Chief School Administrator:
Donald Wismar

For Information Contact:
Donald Wismar

Email:
dwismar@iu9.org

Phone:
814-887-5512 - 120

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

   Professional Development activities are based on emerging trends, best practices, and teacher feedback.

b. Teacher Compensation?

   Teacher compensation is based on the negotiated agreement salary schedule.
c. Teacher Advancement/Promotions?
   Advancement/Promotion decisions are based on the Intermediate Unit needs and application/interview process.

d. Teacher Retention and Removal?

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**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?** (Charter Schools Only)

- a. Yes or No? If Yes, describe background and process.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion:** (Charter Schools Only)

- a. Student Achievement Outcomes?
- b. Student Growth Data?

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**How often does the LEA formally evaluate:**

- a. Temporary Professionals (Less than 3 Years)? Twice a year
- b. Professionals (More than 3 Years)? Annually

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**LEA Teacher Evaluations Summary:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>95</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>3</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>98</td>
</tr>
</tbody>
</table>

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**LEA Teacher Evaluations Detail:**
<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>Seneca Highlands IU 9</td>
<td>98</td>
<td>3 3.1%</td>
<td>0 0%</td>
<td>1 1%</td>
<td>86 87.8%</td>
<td>8 8.2%</td>
<td>1 1%</td>
</tr>
<tr>
<td>Totals</td>
<td>98</td>
<td>3 3.1%</td>
<td>0 0%</td>
<td>1 1%</td>
<td>86 87.8%</td>
<td>8 8.2%</td>
<td>1 1%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)
*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**PRINCIPAL INFORMATION**

Describe the LEA’s system used to evaluate the performance of your Principals:

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
a. Yes or No? If Yes, describe background and process.

<table>
<thead>
<tr>
<th>Does your LEA have at least one Principal position?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does your LEA have a Standardized Principal Evaluation System?</td>
<td></td>
</tr>
</tbody>
</table>

**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th>Number Rated</th>
<th>Number Not Rated</th>
<th>Total Number Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

- **Does your LEA have at least one Principal position?** No
- **Does your LEA have a Standardized Principal Evaluation System?**

**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>Unsatisfactory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Totals</td>
<td>*</td>
<td>*</td>
<td>* %</td>
<td>*</td>
<td>*</td>
<td>* %</td>
<td>*</td>
</tr>
</tbody>
</table>

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.*

Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).