

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Tuscarora IU 11

AUN Number:

111000000

Address of LEA or Charter School:

2527 US Highway 522 South Mc Veytown, PA 17051

Name Superintendent or Chief School Administrator:

Dr. Kendra K. Trail

For Information Contact:

Dr. Kendra K. Trail

Email:

ktrail@tiu11.org

Phone:

814-542-2501 - 124

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

Principals use a combination of teacher evaluations to determine professional development needs as well as principal recommended professional development areas for the teachers.

b. Teacher Compensation?

The Intermediate Unit takes an average salary of all nine school districts within TIU 11 to determine the salary of the professional staff.

c. Teacher Advancement/Promotions?

We do not have a collective bargaining agreement; however, this organization may consider internal applicants for promotion and the Board may consider using the evaluation ratings.

d. Teacher Retention and Removal?

This organization follows PA Code and dismisses teachers who have accumulated two consecutive unsatisfactory evaluations.

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)

a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

Number Rated	54
Number Not Rated	0
Total Number Employed	<u>54</u>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Tuscarora IU 11	54	0 0%	0 0%	0 0%	47 87 %	7 13 %	0 0 %	54 100 %
Totals	54	0 0%	0 0%	0 0%	47 87 %	7 13 %	0 0%	54 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

In the 2013-2014 school year, the Executive Director, Assistant Executive Director, and the Director for Corrections and Alternative Education rated the Principals using PDE-5501. Principals are rated on an annual basis. If a Principal is rated as unsatisfactory overall and does not complete a satisfactory improvement plan, the Principal will not be retained in compliance with the public school code.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

The Executive Director/Assistant Executive Director uses evaluation to determine professional development needs for the principals.

b. Principal Compensation?

The Intermediate Unit takes an average salary of all nine school districts within TIU 11 to determine the salary of the principals.

c. Principal Promotions?

This organization uses the principals performance evaluations to make informed decisions about principal promotions.

d. Principal Retention and Removal?

Principals receiving an ineffective rating will receive intensive professional development and a needs improvement plan. A second ineffective rating will result in dismissal.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

No

b. Student Growth Data?

No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	3
Number Not Rated	0
Total Number Employed	<u>3</u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

