

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Austin Area SD

**AUN Number:**

109530304

**Address of LEA or Charter School:**

138 Costello Avenue Austin, PA 16720

**Name Superintendent or Chief School Administrator:**

Jerome E. Sasala

**For Information Contact:**

Kimberly Rees

**Email:**

jerome.sasala@austinsd.net

**Phone:**

814 647-8603 - 100

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TEACHER INFORMATION

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**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

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a. Professional Development?

Our Professional Development committee reviews the evaluations and makes decisions based on teacher's areas of needs. Our school has received the KtO funding and our teachers have participated in many professional development trainings over the last 3 years based on the grant, walk-throughs and teacher need.

b. Teacher Compensation?

Compensation is determined through the Curriculum Bargaining Agreement.

c. Teacher Advancement/Promotions?

Due to the size of the district and staff, there are currently no Advancement or Promotion available.

d. Teacher Retention and Removal?

We currently used performance evaluations to make informed teacher Retention/Removal decisions.

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**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

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**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

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**LEA Teacher Evaluations Summary:**

Number Rated	22
Number Not Rated	0
Total Number Employed	<u>22</u>
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**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Austin Area El Sch	9	0 0%	0 0%	0 0%	9 100 %	0 0%	0 0%	9 100 %
Austin Area JSHS	13	0 0%	0 0%	0 0%	13 100 %	0 0%	0 0%	13 100 %
<b>Totals</b>	<b>22</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>22 100 %</b>	<b>0 0%</b>	<b>0 0%</b>	<b>22 100 %</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)  
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

Board approved principal rating system. The Superintendent evaluates the principals. The evaluations are annual. Our district will be using the new Principal Effectiveness evaluation at the end of the 2014-15 school year.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

We review the performance evaluations to make informed decisions about Professional Development.

b. Principal Compensation?

Our district uses board negotiation for principal compensation.

c. Principal Promotions?

We currently do not have an advancement or promotion positions.

d. Principal Retention and Removal?

We review the performance evaluations to make informed principal retention/removal.

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

No

b. Student Growth Data?

No



