Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Avella Area SD

AUN Number:
101630504

Address of LEA or Charter School:
1000 Avella Rd Avella, PA 15312

Name Superintendent or Chief School Administrator:
Dr. Janell Logue-Belden

For Information Contact:
Dr. Janell Logue-Belden

Email:
logue-beldenj@avella.k12.pa.us

Phone:
724-356-2218 - 3306

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?
   Professional Development is based on district goals and student achievement areas.

b. Teacher Compensation?
   Compensation decisions are made according to the CBA.
c. Teacher Advancement/Promotions?
The advancement and promotion of teachers is dependent upon the CBA.

d. Teacher Retention and Removal?

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### Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)

- **a. Yes or No?**
  - If Yes, describe background and process.

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### Does the LEA teacher evaluation system described above include the following as evaluation criterion? (Charter Schools Only)

- **a. Student Achievement Outcomes?**
- **b. Student Growth Data?**

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### How often does the LEA formally evaluate:

- **a. Temporary Professionals (Less than 3 Years)?**
  - Twice a year
- **b. Professionals (More than 3 Years)?**
  - Annually

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### LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>55</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>55</td>
</tr>
</tbody>
</table>

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### LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th></th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
</tr>
<tr>
<td>Avella Area JSHS</td>
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<td>0</td>
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<tr>
<td>Avella El Center</td>
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<td>0</td>
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<td>0%</td>
</tr>
<tr>
<td>Totals</td>
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<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)
*In order to ensure that individual ratings cannot not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**PRINCIPAL INFORMATION**

Describe the LEA’s system used to evaluate the performance of your Principals:

Principals were evaluated based on a simple likert system related to generic leadership capabilities

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually
Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. Yes
- b. Experienced Principals (More than 3 Years)? Annually

Does your LEA have at least one Principal position? Yes
Does your LEA have at Standardized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th></th>
<th>Number Rated</th>
<th>Number Not Rated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number Employed</td>
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<td>0</td>
</tr>
</tbody>
</table>

**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th></th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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</thead>
<tbody>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Totals</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
</tr>
</tbody>
</table>

**Note:** - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*