

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Baldwin-Whitehall SD

**AUN Number:**

103021102

**Address of LEA or Charter School:**

4900 Curry Rd Pittsburgh, PA 15236

**Name Superintendent or Chief School Administrator:**

Randal A. Lutz

**For Information Contact:**

Randal A. Lutz

**Email:**

rlutz@bwschools.net

**Phone:**

412-884-6300

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TEACHER INFORMATION

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If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

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- a. Professional Development?
- b. Teacher Compensation?
- c. Teacher Advancement/Promotions?

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

**LEA Teacher Evaluations Summary:**

Number Rated		287
Number Not Rated		0
Total Number Employed		287

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %					
Baldwin SHS	99	0 0%	0 0%	0 0%	99 100 %	0 0%	0 0%	99 100 %

Harrison MS	64	0	0%	0	0%	0	0%	64	100%	0	0%	0	0%	64	100%
McAnnulty EI Sch	22	0	0%	0	0%	0	0%	22	100%	0	0%	0	0%	22	100%
Paynter EI Sch	52	0	0%	0	0%	0	0%	52	100%	0	0%	0	0%	52	100%
Whitehall EI Sch	50	0	0%	0	0%	0	0%	50	100%	0	0%	0	0%	50	100%
<b>Totals</b>	<b>287</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>287</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>287</b>	<b>100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

Principals are evaluated on a two part form. Part one is their ability to meet District level goals that have been selected by the principal or assigned to them. An overall rating is given to this section of U, MP, NI or S. Part two consists of ten subsections that comprise the essence of the principalship. Topics include budget, scheduling, pupil services, safety, community awareness, and human resources. Meetings are held monthly with the superintendent to review elements of each section as well as progress on goals. The overall evaluation is comprised of scores/ratings of each subsection.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- Principal Development?
- Principal Compensation?
- Principal Promotions?
- Principal Retention and Removal?

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? Yes
- Student Growth Data? Yes

Evaluations are based on District level goals, one of which is increasing student achievement and/or student growth on measures such as PSSA, PVAAS, and local instruments. A portion of their final evaluation score is based upon this section.

### How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Twice a year

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have at Standarized Principal Evaluation System?** Yes

**LEA Principal Evaluations Summary:**

Number Rated	12
Number Not Rated	0
Total Number Employed	12

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory	Unsatisfactory	Satisfactory	Satisfactory	NA	Satisfactory
<b>Totals</b>	<b>12</b>	<b>0 0 %</b>	<b>0 0 %</b>	<b>0 0 %</b>	<b>2 16.7 %</b>	<b>10 83.3 %</b>	<b>0 0 %</b>	<b>0 0 %</b>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

