Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Baldwin-Whitehall SD

AUN Number:
103021102

Address of LEA or Charter School:
4900 Curry Rd Pittsburgh, PA 15236

Name Superintendent or Chief School Administrator:
Randal A. Lutz

For Information Contact:
Randal A. Lutz

Email:
rlutz@bwschools.net

Phone:
412-884-6300

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?

c. Teacher Advancement/Promotions?
d. Teacher Retention and Removal?

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)

a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

| Number Rated | 287 |
| Number Not Rated | 0 |
| Total Number Employed | 287 |

LEA Teacher Evaluations Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<td>(Numerator) %</td>
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<tr>
<td>Baldwin SHS</td>
<td>99</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>99 100%</td>
<td>0 0%</td>
<td>0 0%</td>
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</table>
### PRINCIPAL INFORMATION

**Describe the LEA's system used to evaluate the performance of your Principals:**

Principals are evaluated on a two part form. Part one is their ability to meet District level goals that have been selected by the principal or assigned to them. An overall rating is given to this section of U, MP, NI or S. Part two consists of ten subsections that comprise the essence of the principalship. Topics include budget, scheduling, pupil services, safety, community awareness, and human resources. Meetings are held monthly with the superintendent to review elements of each section as well as progress on goals. The overall evaluation is comprised of scores/ratings of each subsection.

**If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:**

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? Yes

b. Student Growth Data? Yes

   Evaluations are based on District level goals, one of which is increasing student achievement and/or student growth on measures such as PSSA, PVAAS, and local instruments. A portion of their final evaluation score is based upon this section.

**How often does the LEA formally evaluate:**

a. New Principals (Less than 3 Years)? Twice a year
b. Experienced Principals (More than 3 Years)?
   Twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
   a. Yes or No? If Yes, describe background and process.
      No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th></th>
<th>Number Rated</th>
<th>Number Not Rated</th>
<th>Total Number Employed</th>
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</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>12</td>
<td>0</td>
<td>12</td>
</tr>
</tbody>
</table>

**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>Unsatisfactory</td>
<td>Unsatisfactory</td>
<td>Satisfactory</td>
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<td>NA</td>
<td>Satisfactory</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>12</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>2 16.7 %</td>
<td>10 83.3 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
</tr>
</tbody>
</table>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*