Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
   Belle Vernon Area SD

AUN Number:
   107650603

Address of LEA or Charter School:
   270 Crest Avenue  Belle Vernon, PA  15012

Name Superintendent or Chief School Administrator:
   John D. Wilkinson

For Information Contact:
   John D. Wilkinson

Email:
   John.Wilkinson@BelleVernonArea.net

Phone:
   724-808-2500 - 1102

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?
   BVA makes PD decisions based on Individual Teachers performance level, an array of assessment data, and district goals

b. Teacher Compensation?
   Compensation based on achieving satisfactory rating
c. Teacher Advancement/Promotions?
   A satisfactory rating permits teachers to move to “next salary step”

d. Teacher Retention and Removal?
   NA

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)
   a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion? (Charter Schools Only)
   a. Student Achievement Outcomes?
   b. Student Growth Data?

How often does the LEA formally evaluate:
   a. Temporary Professionals (Less than 3 Years)? More than twice a year
   b. Professionals (More than 3 Years)? More than twice a year

LEA Teacher Evaluations Summary:
   Number Rated 163
   Number Not Rated 0
   Total Number Employed 163

LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
</tr>
<tr>
<td>Belle Vernon Area HS</td>
<td>57</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>1.8%</td>
<td>2</td>
<td>3.5%</td>
</tr>
<tr>
<td>Belle Vernon Area MS</td>
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<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
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<td>0%</td>
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<tr>
<td>Marion El Sch</td>
<td>41</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>2.4%</td>
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<tr>
<td>Rostraver El Sch</td>
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<td>0%</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>2.9%</td>
</tr>
<tr>
<td>Totals</td>
<td>163</td>
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<td>0%</td>
<td>1</td>
<td>0.6%</td>
<td>4</td>
<td>2.5%</td>
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</table>

Note: All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.

### PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

[22 PA. CODE CH. 19] Educator Effectiveness Rating Tool; Principals

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

   PD based on needs of the district and the Principals needs and strengths

b. Principal Compensation?

   Meeting goals reflects in their compensation

c. Principal Promotions?

   Principals need to earn a satisfactory rating

d. Principal Retention and Removal?

   Need to earn a satisfactory rating

Does the LEA principal evaluation system described above include the following as evaluation criterion:
a. Student Achievement Outcomes? Yes
b. Student Growth Data? Yes

A proficiency rate is reflected in percentage raise

**How often does the LEA formally evaluate:**

a. New Principals (Less than 3 Years)? More than twice a year
b. Experienced Principals (More than 3 Years)? More than twice a year

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process. Yes

   Based on Principal Effectiveness Model

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**Does your LEA have at least one Principal position?** Yes
**Does your LEA have a Standarized Principal Evaluation System?** Yes

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**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th></th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
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<td>0 %</td>
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<td>2</td>
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</tr>
<tr>
<td>(Numerator)</td>
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<td></td>
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</table>

<table>
<thead>
<tr>
<th>Level</th>
<th>Unsatisfactory</th>
<th>Unsatisfactory</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
<th>Satisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Numerator)</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>(Denominator)</td>
<td></td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

**Totals**

<table>
<thead>
<tr>
<th>Unsatisfactory/Satisfactory</th>
<th>6</th>
<th>0</th>
<th>0 %</th>
<th>0</th>
<th>0 %</th>
<th>0</th>
<th>0 %</th>
<th>2</th>
<th>33.3 %</th>
<th>2</th>
<th>33.3 %</th>
<th>2</th>
<th>33.3 %</th>
</tr>
</thead>
</table>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5