

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Benton Area SD

**AUN Number:**

116191004

**Address of LEA or Charter School:**

600 Green Acres Rd Benton, PA 17814

**Name Superintendent or Chief School Administrator:**

Joseph Casarella

**For Information Contact:**

Joseph Casarella

**Email:**

jasarella@bentonsd.org

**Phone:**

570-925-6651 - 1004

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TEACHER INFORMATION

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**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

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- a. Professional Development?
- b. Teacher Compensation?
- c. Teacher Advancement/Promotions?

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

**LEA Teacher Evaluations Summary:**

Number Rated		65
Number Not Rated		0
Total Number Employed		65

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %					
Appleman El Sch	31	0 0%	0 0%	0 0%	25 80.6 %	6 19.4 %	0 0%	31 100 %

Benton Area MSHS	34	0 0%	0 0%	0 0%	31 91.2%	3 8.8%	0 0%	34 100%
<b>Totals</b>	<b>65</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>56 86.2%</b>	<b>9 13.8%</b>	<b>0 0%</b>	<b>65 100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The Benton Area School District evaluates its principals annually using the PDE Framework for Leadership in Education Rubric. This assessment measures principals' effectiveness using student achievement, feedback from supervisors and the principals themselves. The Framework focuses on learning-centered leadership behaviors that influence teachers, staff and student achievement. The results are interpreted against a set of performance standards ranging from "Failing" to "Distinguished." After the evaluation results have been interpreted and the individual principal's reports are prepared, the superintendent meets with each principal to discuss the report and to develop personal performance goals for the next year. Principals rated Unsatisfactorily are given intensive professional development related to their deficiencies, and another evaluation is administered in six months. If the principal's performance has not improved, the principal is dismissed.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- Principal Development?
- Principal Compensation?
- Principal Promotions?
- Principal Retention and Removal?

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? Yes
- Student Growth Data? No

The Building Level Student Performance Profile (SPP) scores were incorporated into our Principal Evaluation System.

### How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)? Annually
- Experienced Principals (More than 3 Years)? Annually

### Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- Yes or No? If Yes, describe background and process. Yes

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

Number Rated	3
Number Not Rated	0
Total Number Employed	<u>3</u>

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5